

Secondary Level English Language Arts

Cardinal Spellman High School, a dynamic, co-educational Catholic High School (grades 9-12) in Brockton, MA., is seeking a full-time English/Language Arts teacher, beginning in the Fall of 2022. The candidate must be qualified to teach a range of English courses, including AP, Honors, and College-Preparatory. Experience teaching at the AP level is strongly preferred.

Responsibilities include:

- Teach content and skills in English language, literature, and composition, as well as in reading, to secondary students, utilizing the CSHS Curriculum guidelines for English and other appropriate learning activities as guidelines in teaching individual course content.
- Develop lesson plans and instructional materials and provide individualized and small group instruction in order to adapt the curriculum to the needs of each pupil.
- Participate as a contributing member of the English Department.
- Keep appropriate records and prepare progress reports as assigned.
- Communicate with parents through a variety of means, including conferences, to discuss pupil progress and interpret the school program.
- Provide learning experiences designed to meet individual needs through individual and/or group instruction.
- Establish and maintain standards of student behavior needed to achieve a functional learning atmosphere in and out of the classroom by providing a safe and secure environment.
- Align student assessment with instructional goals, appropriate to the needs of the student. Provide learning experiences that develop student competence in listening, speaking, reading, and writing English.
- Perform supervisory duties as assigned.
- Participate in all aspects of positive culture and community building in the classroom and at school events
- Understand, appreciate and make accommodations for diverse student needs and learning styles
- Participate in professional development for continuous learning
- Work collaboratively with colleagues to create an environment of mutual respect and appreciation for all members of the school community

Successful Candidates Demonstrate:

- An understanding of, commitment to, and appreciation for a Catholic, co-educational environment and the mission and core values of Cardinal Spellman High School.
- A mindset that supports the academic progress and social-emotional growth of all learners, demonstrating a commitment to student success.
- Strong interpersonal, collaboration, communication, and motivational skills
- Cultural competence in working with diverse populations

- Understanding of how bias affects families and knowledge of how to provide support to ensure success for all students
- Ability to analyze, problem-solve, and multi-task, managing multiple priorities and adjusting as needed.
- Highly organized approach with a strong standard of professionalism, accountability, and customer service.
- Welcoming, thoughtful, and energetic attitude with a sincere commitment to collaborative work.

We offer the following benefits:

Competitive pay

Medical, dental, and vision insurance

Employer-paid life insurance and disability insurance

403(b) plan – employer match

Paid holidays, sick and personal time