

Special Education Lead Teacher

Cardinal Spellman High School is looking for an outstanding professional educator to join our Student Support Team. We are looking for a dynamic presenter and effective coach who is an experienced Special Educator with the following qualifications:

- Secondary Level Teaching and Co-teaching experience
- Special Education and General Education, Inclusion and Small Group
- Understanding of the how, why and what of Educational Data
- Demonstrates strong skills in communication and collaboration
- First hand knowledge of inclusion and building healthy inclusive environments
- Experience with high needs students in inclusive settings
- Teacher coaching experience and professional development
- Effective interpersonal and leadership skills; experience facilitating communication between divergent groups and in consensus decision-making

We are looking for the specific following Strengths of Practice:

- Responsibility for the implementation of the instructional program
- Management of program and process for special education/student support plan implementation.
- Facilitation of the pre-referral, referral, evaluation and support processes for student
- Serve as the TEAM Chair for all initial referrals, three-year reevaluation meetings, and out-of-district meetings and other TEAM meetings, as assigned by the building administrator
- Review, edit and distribute all School Accommodation Plans.
- Provide information to faculty and staff regarding changes in processes and procedures to ensure currency with practices and policies.
- Consult to faculty, related service providers and parents on issues relating to special education and student support services
- Develop programs to meet the needs of students.
- Serve as the school's liaison to other agencies serving students with special needs.
- Assist teachers with the modification of instructional programs and assessments.
- Support with modifications to, accommodations for, and administration of standardized tests for students
- Maintain a current list and description of program options available for students with special needs.
- Maintain all school level special education/student support records.
- Perform related duties as assigned by the Administrator for Student Services and/or Principals

Qualifications

- Massachusetts certification as a Special Education Teacher
- Master's Degree. Evidence of study beyond Master's Degree preferred
- Demonstrated success in the development, evaluation, and implementation of secondary school curriculum and instruction
- Effective organization and management skills
- Excellent speaking and writing skills, including the effective utilization of computers, technology, and information management tools.

Compensation: competitive based on credentials and experience.

Position Type: Full-time

Positions Available: 1

Successful Candidates Demonstrate:

An understanding of, commitment to, and appreciation for a Catholic, co-educational environment and the mission and core values of Cardinal Spellman High School.

A mindset that supports the academic progress and social-emotional growth of all learners, demonstrating a commitment to student success.

Strong interpersonal, collaboration, communication, and motivational skills

Cultural competence in working with diverse populations

Understanding of how bias affects families and knowledge of how to provide support to ensure success for all students

Ability to analyze, problem-solve, and multi-task, managing multiple priorities and adjusting as needed.

Highly organized approach with a strong standard of professionalism, accountability, and customer service.

Welcoming, thoughtful, and energetic attitude with a sincere commitment to collaborative work.

We offer the following benefits:

Competitive pay

Medical, dental, and vision insurance

Employer-paid life insurance and disability insurance

403(b) plan – employer match

Paid holidays, sick and personal time