

**Job Title: STEM Teacher****Job Summary**

Cristo Rey Boston High School is seeking a teacher for college prep Algebra I and Introduction to Chemistry to plan, organize, and implement an appropriate instructional program and learning environment that guides and encourages students to develop and fulfill their academic potential.

**Essential Job Duties**

- Provide a motivating and stimulating learning environment.
- Plan, prepare and deliver lesson plans and instructional materials that facilitate active learning.
- Implement curricula and activities to meet academic standards
- Provide students with support (remediation and enrichment) using a variety of strategies.
- Maintain accurate and complete records of students' progress and development.
- Manage student behavior in the classroom by establishing and enforcing rules and procedures.
- Communicate effectively with students, families, and colleagues.
- Collaborate with colleagues on curriculum, lesson and assessment design.
- Participate actively in faculty, department and team meetings.
- Follow safety procedures and written and verbal instructions.

**Requirements**

- Minimum of bachelor's degree in related field. A graduate degree is strongly preferred.
- Proficiency in using technology in the classroom to enhance student learning
- Consistent and on-time attendance for supervision and instruction of the students
- An appreciation for the school's unique mission and commitment to the values of Catholic education
- Commitment to the mission of the school as defined by the Cristo Rey Network Mission Effectiveness Standards
- Compliance with BCI and FBI background checks and completion of Protecting God's Children program

**Preferred**

- At least 2 years of prior successful (effectively teaching and assessing a culturally diverse student population) high school or middle school teaching experience preferred with a valid State Certification.
- Experience in a faith-based organization

- Prior experience with Cristo Rey schools, Teach for America, Urban Catholic Teacher Corps, Alliance for Catholic Education or Nativity/Miguel Schools

## **Mission Statement**

Cristo Rey Boston is a Catholic high school exclusively serving families of limited economic resources. By offering a rigorous curriculum, a unique work-study experience, and the support of an inclusive community, we prepare our students to succeed in college and beyond with the core values of dignity, perseverance, growth and generosity.

## **Physical Requirements**

Regularly required to sit, stand, walk, talk, hear, climb stairs and operate a computer, hand-held learning devices and other office equipment, reach with hands and arms, and must occasionally lift and/or move up to 10 pounds.

## **Organization**

Cristo Rey Boston High School is a member of the national Cristo Rey Network, an association of 37 Catholic schools serving 12,000 students in 26 states. The mission of the Cristo Rey schools is to prepare economically disadvantaged students to enter and graduate college through a rigorous curriculum and a unique work-study program. The adults' professional culture is characterized by transparency and collegiality. Faculty and staff at CRB are deeply committed to the young people we serve, and eager to learn and grow in their own professional practice. There is an expectation that doors of classrooms and offices are open for colleagues who wish to share in each other's work, to ask questions, and to lend support.